

NetDimensions

Learning. Knowledge. Performance.



Fort e learning

泰复学习中心

What is an LMS

Terms, Structure and Roles



What is an LMS?

A software application or Web-based technology used to plan, implement, and assess a specific learning process.

Provides a way to deliver content, monitor participation, and assess performance.

May also provide the ability to use interactive features such as threaded discussions, message boards, and discussion forums.

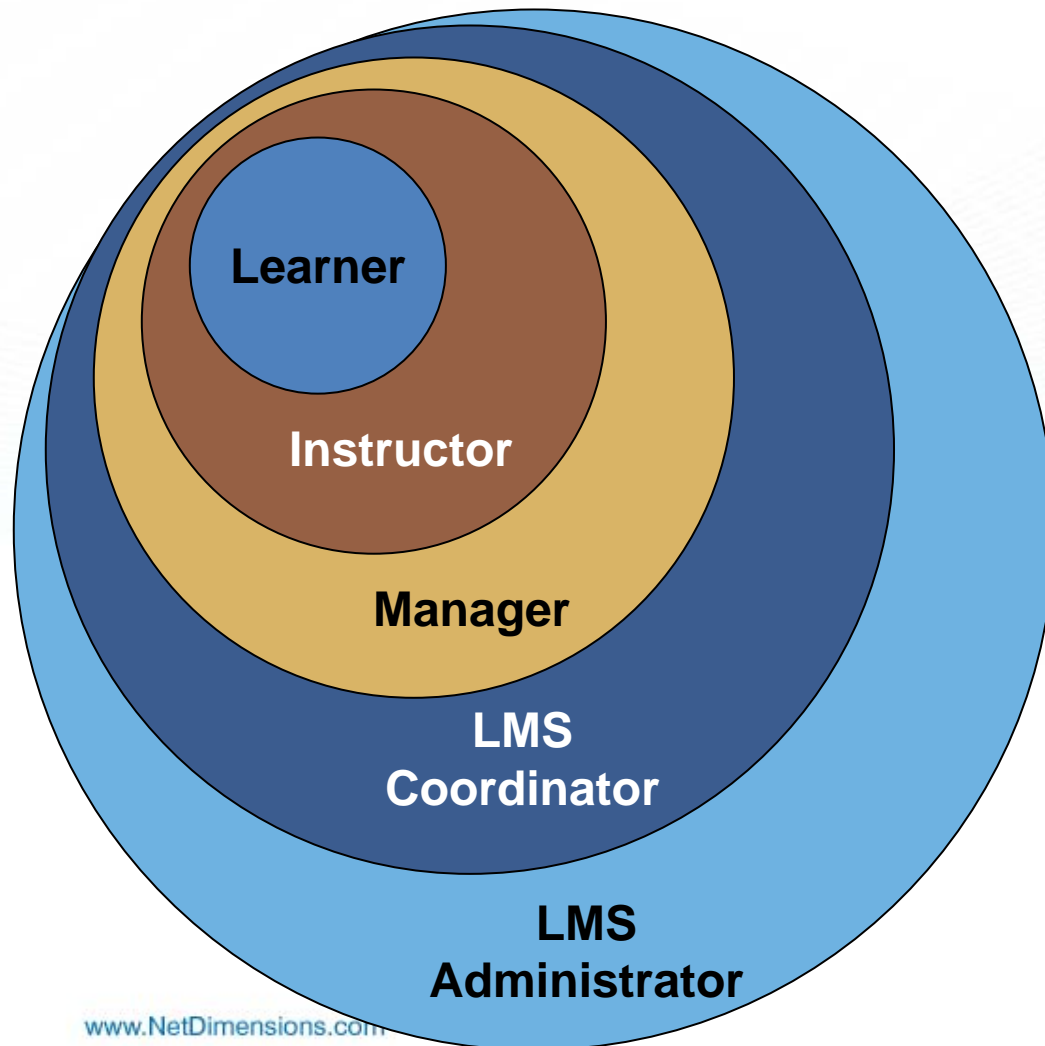
Terminology Terms

- **Training event** – Generic term covering any type of training (classroom, online, virtual/web, etc)
- **Catalogue** – An area to publish information about (and availability of) training events
- **Students/Learners** – Employees, Managers, Partners, Vendors, etc. Anyone taking training
- **Certifications** – You define any training that requires certification (internal, external, regulatory, etc). Typically needs to be renewed on a periodic basis

Terminology Terms

- **Job Profiles** – A high-level category/set of job skills
- **Competencies** – The specific skills/proficiencies your organization wishes to track and manage
- **Training Gap** – The difference between the actual training completed by an individual and the desired and/or required training an organization has defined

LMS Example User Roles



Learner: Participates in the training listed in LMS

Instructor: Uses the LMS to facilitate or support training

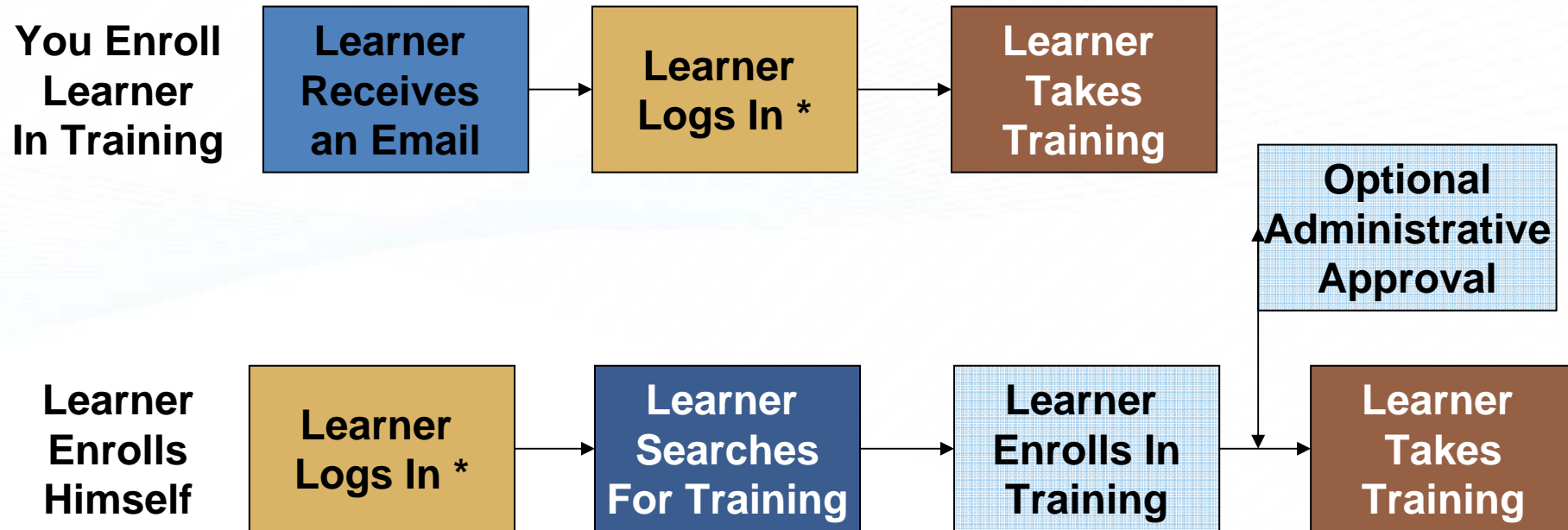
Managers: Manages one or more Learners in the LMS

LMS Coordinator: Coordinates specific tasks in the LMS

LMS Administrator: One person who controls all aspects of the LMS

The Learners Experience

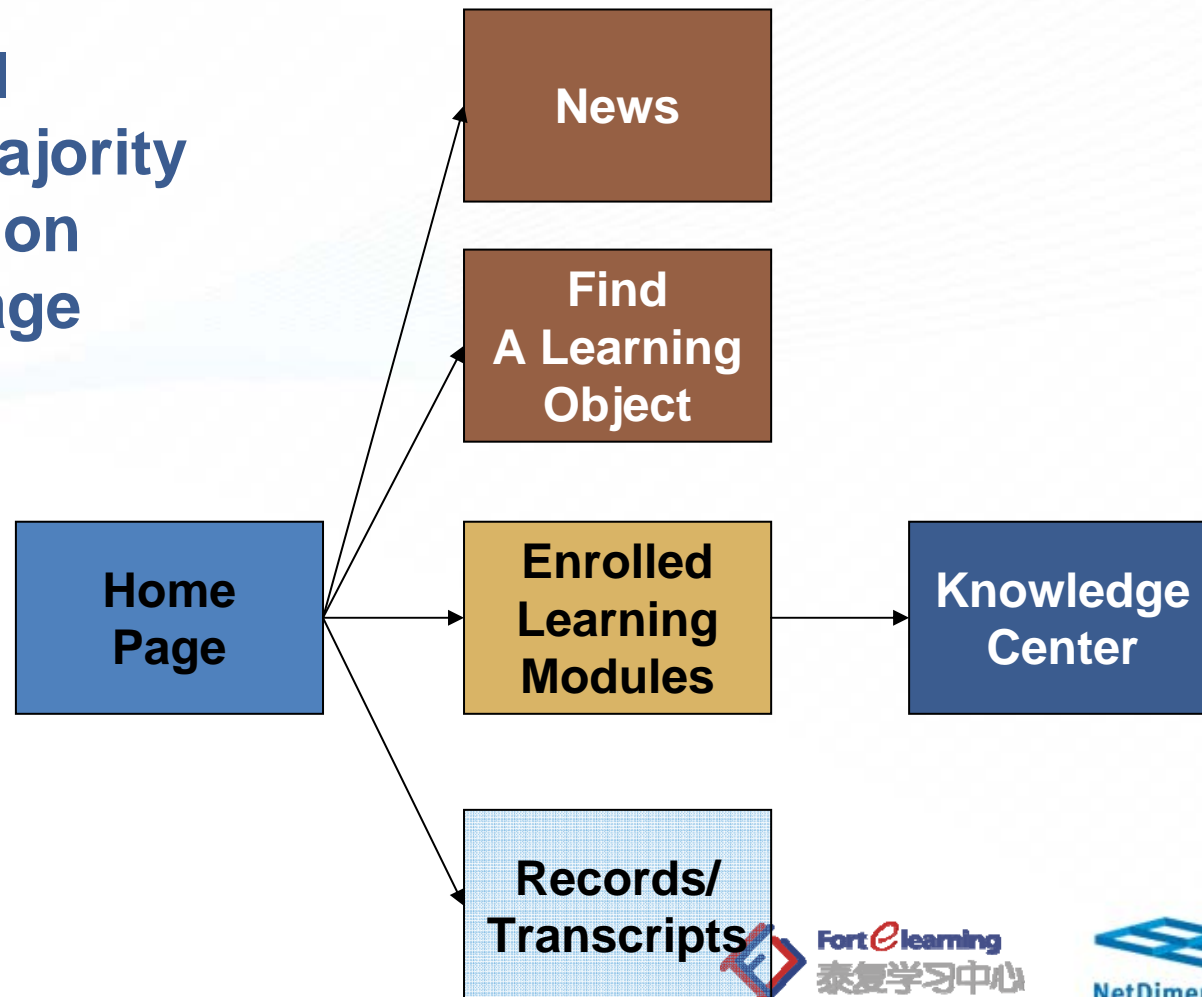
Two Basic Options



Note: Learner can self-register or you need to provide the login ID and initial password for Learner.

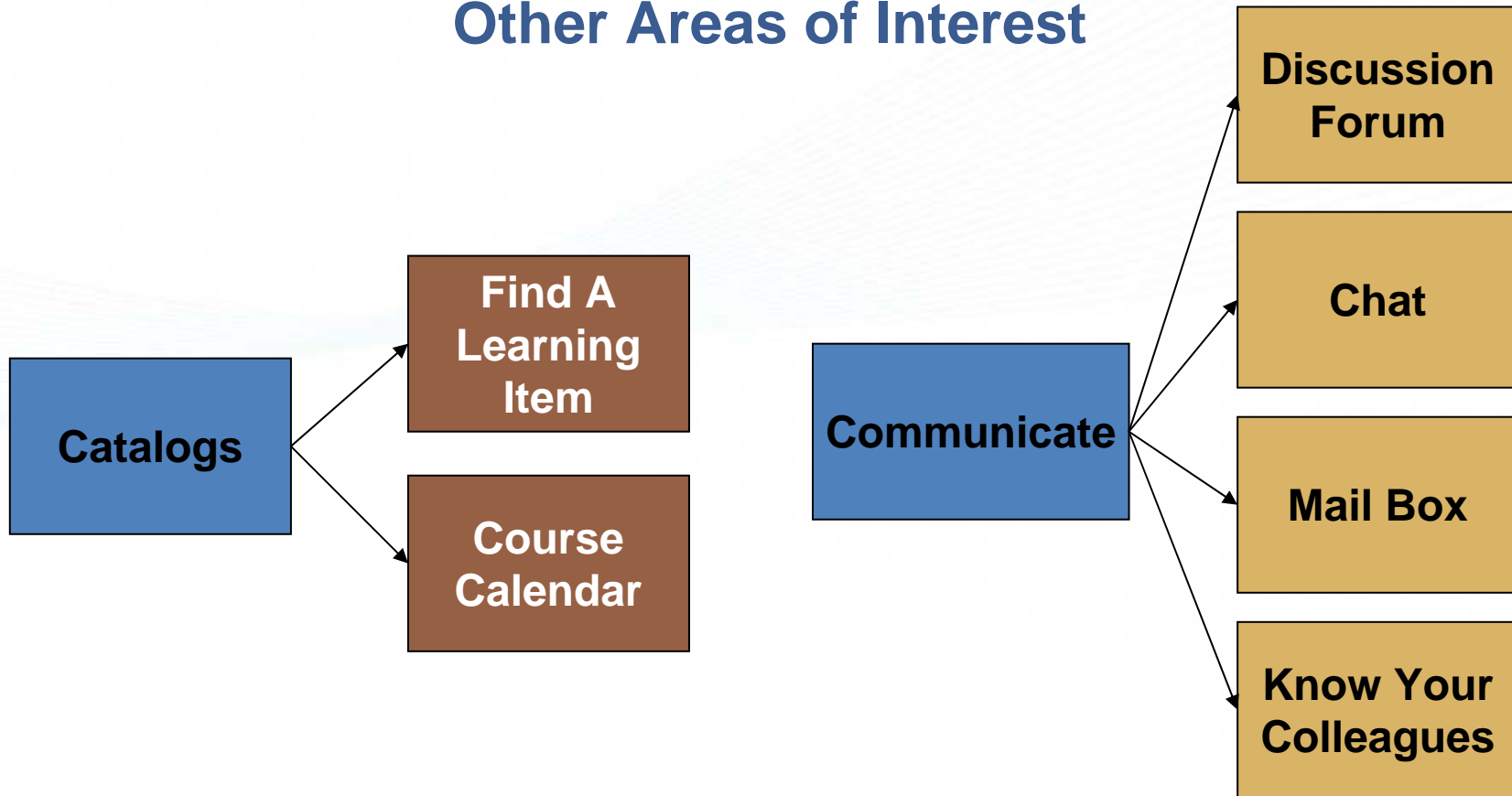
The Learners Experience

Learners will spend the majority of their time on the Home Page



The Learners Experience

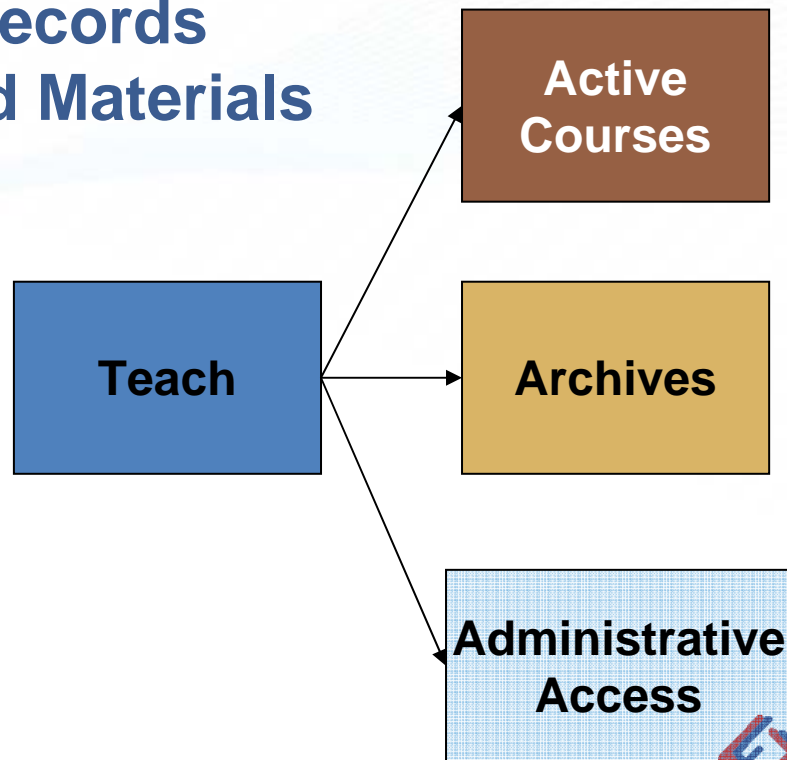
Other Areas of Interest



The Instructors Experience

Instructors can:

- Manage Courses
- Review Records
- Download Materials



The Managers Experience

Managers can:

- Approve Courses
- Manage Career Development
- Pull Reports

